

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

**CLASSIFIED LONGEVITY SCHEDULE**  
**2007-2008 SCHOOL YEAR**

**LONGEVITY:**

YEARS OF SERVICE	2003/04 (AND THEREAFTER) PERCENTAGE OF BASE
10 TO 12 YEARS	3%
13 TO 15 YEARS	6%
16 TO 18 YEARS	9%
19 TO 21 YEARS	12%
22 TO 24 YEARS	15%
25 TO 27 YEARS	18%
28+ YEARS	21%

**IMPLEMENTATION:**

- Longevity is computed by multiplying that percentage shown above by the Step 0 amount (annualized) in any given salary lane. Employees must make a claim to recapture prior service time for longevity purposes prior to December 1<sup>st</sup> of any school year to qualify for a longevity payment for that year.
- Longevity payments are added to the regular salary amount and are based upon years of instructional and classified service in the Sarasota County School District.
- Longevity payments will apply towards retirement credit.
- Any employee must be in an active duty status (not on unpaid leave) as of December 1 of any given school year to be eligible to receive his/her longevity payment. Employees who separate from service from the Board prior to December 1 of any given school year, will not be eligible to receive that year's longevity payment.
- Each employee must have entered the appropriate longevity salary grouping by October 1 of any given school year in order to qualify for that grouping's bonus payment. For example, for an employee to qualify for the 16 to 18 year grouping, s/he must have started his/her 16th year of service prior to October 1.
- The longevity payments for bus drivers and bus attendants will be based upon each individual employee's bid route time as of December 1st in any given year.

**Note:** Effective July 2, 2007, all Instructional and Classified Salary Schedules will be renumbered from the current 1-30 to 0-29, with no employee being paid on Step 0. Step 0 will be used for computation of longevity only.

**Note:** If a millage referendum is not passed by the voters of Sarasota County on or before June 29, 2010, all salary schedules will be automatically reduced by one-half for any across-the-board salary increases agreed to for the 2006-07, 2007-08 or 2008-09 school years as of the close of business on June 30, 2010.